

OHPB Health Equity Committee 2024 Strategic Goal Milestones

Purpose: This document summarizes the key goals from Health Equity Committee’s (HEC) 2024 workplan, showing milestones to be completed in each 2024 calendar quarter. The goals are color coded, corresponding to HEC’s strategic priorities: **Policy**, **Feedback**, and **Committee Collaboration** (see below). Icons also show who will take the lead on the work and the specific role that HEC will play:



= HEC leads and does the work (with staff support)



= HEC consults/advises other groups who are doing the work



= HEC monitors and receives updates on progress of work

Policy Focus

Using an equity-focused approach and framework, work with OHA, OHPB, Tribal Nations, and Community Partners to steer Health Equity components of health care, health delivery, and legislative policy development, review, adoption, and/or implementation.

Feedback Focus

Provide feedback on OHA’s progress towards eliminating health inequities by 2030, advancing health equity and becoming a more culturally and linguistically responsive organization committed to anti-racism and decolonization.







Collaboration Focus

Collaborate with OHA and other OHPB committees to support, guide, and lead their efforts to advance health equity and social justice.




First Quarter 2024: January - March

	Review Anti-Racist Efforts	HEC reviews and understands current/recent efforts within OHA and OHPB related to developing an anti-racism framework for adoption within OHA.	In progress
	Plan for improved committee engagement	E&I has a development plan for: <ul style="list-style-type: none"> increased relational and committee development opportunities for HEC multiple public engagement strategies to HEC meetings guidance to presenters in meaningfully engaging with HEC 	Completed
	Committee Compensation Advocacy	E&I and HEC creates a plan for internal advocacy for committee member compensation.	In progress
	Develop Cross-Committee Collaboration Process	HEC develops a pilot collaboration process for HEC and at least one other OHPB committee.	In progress







Second Quarter 2024: April - June

	Compile Equity Toolkit	E&I has compiled an initial equity toolkit comprised of a health equity impact assessment, intersectional gaps analysis tool, and community engagement framework (by end of 2024).	In progress
	Community-based Policy Advocacy	HEC has advocated for one community-based policy strategy to OHPB, OHA, Director's Office, and/or Governor's Office, with an accountability plan in place to receive updates on policy development	In progress
	Community Engagement Framework	E&I has created a plan for engaging HEC in the development and approval of a Community Engagement Framework.	Not Started
	Collaborate w/ Gov't Relations on Policy Consultation Strategy	HEC workgroup collaborates with OHA Government Relations staff to draft a consultive decision-making process on policy consultation.	Not Started
	Visual OHPB Map Tool sharing	HEC shares visual aid with other OHPB committees, OHPB lead staff, OHPB, and externally to OHA.	In progress
	Meet with OHA Director's Office	HEC co-chairs and OHA Director meet to discuss strategic priorities, workplan, and ongoing pathways for communication, alignment and collaboration.	Not Started

Third Quarter 2024: July - September

	Draft Anti-Racist Framework	HEC workgroup drafts a framework with proposed approach and practices applicable to state agencies.	Not Started
	Framework Community Engagement	HEC engages key partners and communities for input to refine anti-racism framework.	Not Started
	GO / DO Presentations at HEC	OHA Director and Government Relations representatives attend at least 1 HEC meeting, and presented on Director's office and Governor's office's strategic priorities and alignment with HEC priorities.	Not Started

Fourth Quarter 2024: October - December

	Equity Toolkit Roll-out plan	E&I has a rollout plan for effective toolkit implementation with identified resources and timelines.	Not Started
	Tribal Health Equity	HEC has organized a listening session with representatives of Oregon's Nine Federally Recognized Tribes on Tribal health equity and integrated their feedback into the 2025 HEC workplan.	In progress
	HEC engagement in CE Framework	OHA Community Engagement Framework team implements HEC engagement plan and has incorporated HEC input into finished Community Engagement Framework.	Not Started
	Pilot Consultative Decision-Making Process	HEC has piloted the consultative decision-making process on at least 1 proposed 2025 legislative concept related to health equity.	Not Started
	Ombuds recommendation tracking process	HEC is tasked with tracking 1-3 equity-related recommendations from OHA's Ombuds Program's recommendations from their 2024 6-month reports	Not Started
	Racial Justice Council	HEC co-chairs and E&I staff have had at least one introductory meeting with the Governor's Racial Justice Council (or representatives) to begin building relationships and understand the council's purpose, membership, and operations.	Not Started

2024 HEC Meeting Dates & Potential Agenda Items

HEC Meeting Date	Strategic Plan Agenda Items
Thursday, January 14, 2024	
Thursday, February 8, 2024	<i>Improved Committee Engagement</i>
Thursday, March 12, 2024	<i>Improved Committee Engagement, Anti-Racist Framework</i>
Thursday, April 11, 2024	<i>Cross-Committee Collaboration, Community-based Policy Advocacy</i>
Thursday, May 9, 2024	<i>Equity Toolkit</i>
Thursday, June 13, 2024	<i>Community Engagement Framework</i>
Thursday, July 11, 2024 – Retrospective meeting	
Thursday, August 8, 2024	<i>Governor's Office / Director's Office Presentations, Policy Consultation Process</i>
Thursday, September 12, 2024	<i>Governor's Office / Director's Office Presentations, Community-based Policy Advocacy</i>
Thursday, October 10, 2024	<i>Community Engagement Framework</i>
Friday, November 15, 2024 – HEC Annual Retreat	<i>Anti-Racist Framework, Tribal Health Equity, Equity toolkit</i>
Thursday, December 12, 2024	<i>Ombuds tracking, Policy Consultation Process</i>